

SOLDIER TEAM DEVELOPMENT

TASK FUNCTIONAL BEHAVIORS

- **Seeking or giving information**
- **Seeking or giving opinions**
- **Initiating activity**
- **Clarifying or elaborating**
- **Coordinating**
- **Summarizing**
- **Testing for consensus**

MAINTENANCE-FUNCTIONAL BEHAVIOR

- **Climate-Making and Encouraging**
- **Gatekeeping**
- **Harmonizing**
- **Compromising**
- **Expressing Group Feelings**
- **Setting Standards**
- **Evaluating**

NONFUNCTIONAL BEHAVIORS

- **Being Aggressive**
- **Blocking**
- **Self-Confessing**
- **Competing**
- **Seeking Sympathy**
- **Special Pleading**
- **Horsing Around**
- **Seeking Recognition**
- **Withdrawing**

SYNERGY

**An interaction of agencies
such that the total effect is
greater than the sum of the
individual effects!**

STUDENT RESPONSIBILITIES

- **Be prepared for the lesson/discussion.**
- **Listen actively and manage your time.**
- **Draw participants into the discussion.**
- **Help participants understand the discussion.**
- **Remain neutral and prevent domination.**

STUDENT RESPONSIBILITIES, (cont)

- **Keep discussion from channeling.**
- **Make sure participants hear differing views.**
- **Keep discussion on track (if desirable).**
- **See that participants consider all contributions.**
- **Make sure the discussion covers all points.**

SHARED RESPONSIBILITIES

- **Listen Actively.**
- **Draw participants into the discussion.**
- **Help participants understand the discussion.**
- **Prevent domination.**
- **Help keep the discussion on track (if desirable).**

EVALUATIONS

- **The instructor rates you in the areas of:**
 - **Leadership**
 - **Contribution to group work**
 - **Oral Communication**
- **The instructor rates your performance each day.**

THE STUDENT MUST BE...

- **Knowledgeable**
- **Perceptive**
- **Flexible**
- **Prepared**